**ABSOLUTES for Mary Blair Elementary**

To insure this Time to Teach Program, we have come up with some **ABSOLUTES** to make Mary Blair a safe environment.

The **ABSOLUTES** for Mary Blair Elementary:

1. No Physical Abuse or Fights – real or “play fighting”
2. No weapons (real or play), illegal drugs (including tobacco) or alcohol
3. No serious disrespect toward people or property (includes, but is not limited: profanity, racial slurs, deliberately refusing to follow a staff directive, graffiti, etc.)

**ABSOLUTE Procedure:**

* An **ABSOLUTE** must be witnessed by an adult
* A student will be placed in the Principal’s office or sent home for the rest of the day if he/she violates an **ABSOLUTE**. A student will be allowed two non-severe, non-suspension occurrences. The third occurrence will constitute a formal suspension, which could be up to five school days. A conference is always held with the teacher and the principal as to the severity of the consequence.
* Each time a student violates and **ABSOLUTE**, a “Parent Notification of Behavior Problem” form will be sent home with the child.
* Each time a student is **suspended**, a “Behavioral Plan” will be written with parents, principal, teacher and the student (when possible). This conforms to Thompson R2J School District policy and Colorado Discipline Code.
* Every **ABSOLUTE** that is broken following the first suspension will also be a suspension.