November 21, 2013

Ms. Kathy McVey

Executive Director, Human Resources

Akron School District

70 North Broadway

Akron, Ohio 44308

RE: Investigatory Meeting

November 21 , 2013

I am in receipt of your letter regarding the Investigatory Hearing originally scheduled for November 14, 2013 and the charges attached thereto. In concurrence with my attorney Patricia Arcaro-Brown and the Akron School District and in lieu of the meeting on November 21, 2013

I am writing a response and statement of the facts as they appear to me and as stated and alleged in your letter to me dated November 8, 2013. My attorney and I thank the district for making this course of action available to us.

I take full responsibility for the postings on Facebook which were done in a moment of anger and with unnecessary haste. Follow up postings were done in answer to responses that I received from the first posting. I take full responsibility for the language used and which has resulted in acrimonious comments from citizens in Akron. It is, however, my position that I have the right to use such language in explaining my feelings about the general state of the community in Akron. These remarks were in no way directed at the Akron School District or, to my knowledge, any person involved in the district.

In the matter of "conduct unbecoming a professional educator" I also consider this conduct as extremely serious and it should never have happened. In light however of the fact that it did happen I have sought professional counseling for anger management and other matters that may have caused the outburst on Facebook.

I regret that the media has become involved in this and have discontinued any further comment to any person, friend, family, radio station, TV station, newspaper or other news media as may be involved. The only person that I have spoken to regarding this matter and since your first letter is my attorney as named above and under the cloak of privilege.

I respectfully submit my response and ask the board to consider, with my attorney, an agreement to resolve this matter in a manner satisfactory to both parties.

Sincerely,

David Spondike, PhD

CC: Arcaro Brown

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