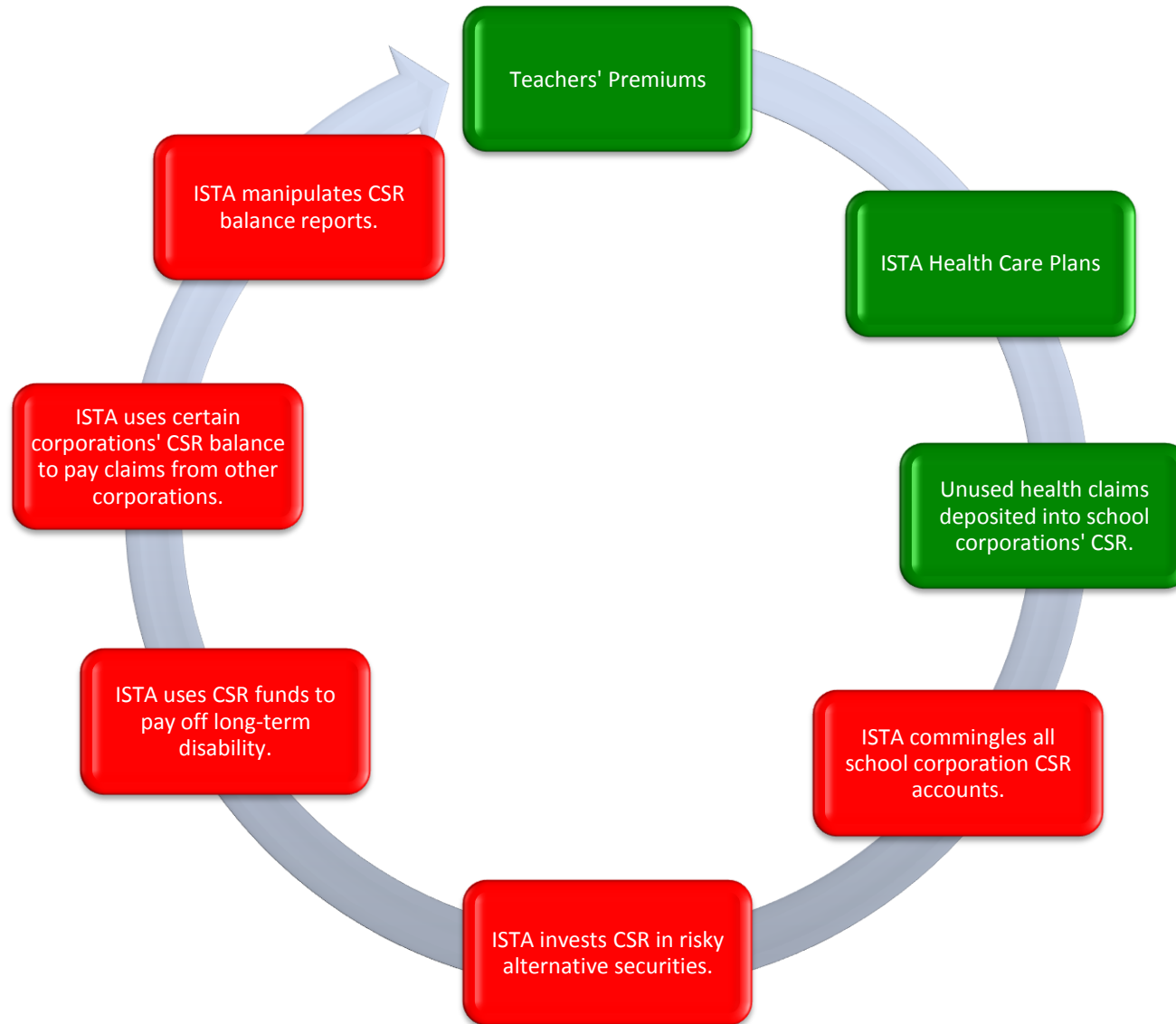


ISTA/NEA Money Trail



*CSR – Claims Surplus Reserves, money not used to cover health care cost that ISTA said it would invest to reduce future health care cost or other school district expenses.